

Unite Talent Cookie Policy

Unite Talent Limited

Website: www.unite-talent.co.uk

Last updated: 3 July 2026 | Version 1.0

1. About this policy

This Cookie Policy explains how Unite Talent Limited ("Unite Talent", "we", "us" or "our") uses cookies and similar technologies on www.unite-talent.co.uk. It explains what these technologies are, why we use them, which organisations provide them, how long they remain on your device and how you can control your choices.

Some cookies and similar technologies may involve the use of personal information, such as online identifiers or information about how a device interacts with our website. Please read this policy alongside our Privacy Notice, which is available from the website footer.

2. What are cookies?

Cookies are small text files stored on your computer, phone, tablet or other device when you visit a website. They allow a website to remember information about your visit, support security and core functionality, remember your choices and, where permitted, help the website owner understand how the website is used.

A cookie may be a session cookie, which normally expires when you close your browser or shortly afterwards, or a persistent cookie, which remains on your device for a specified period unless you delete it earlier.

3. How we use cookies

We currently use cookies for the following purposes:

- Security and website operation - to protect the website, manage short-lived website sessions and support essential functions.
- Remembering your choices - to record whether you accepted or rejected optional cookies.
- Analytics and performance - to collect aggregated information about website visits and performance so that we can understand and improve the website.

We do not currently use cookies for targeted advertising or social media tracking. We will update this policy and, where required, ask for fresh consent before introducing cookies for new purposes.

4. Cookie categories

Strictly necessary cookies

These cookies support security, core website functions and the recording of your cookie choices. They are used where they are necessary to provide the website service you request or where another relevant exception applies. You cannot switch these cookies off through our cookie settings, although you may be able to block them through your browser. Blocking them may affect how the website works.

Optional analytics and performance cookies

These cookies help us understand how visitors use the website and how well it performs. They should be switched off by default and used only when you choose to accept optional analytics cookies. Rejecting them should not prevent you from using the core website.

5. Cookies currently identified on our website

The table below reflects cookies identified during browser testing on 3 July 2026. Durations are approximate and may be refreshed when you return to the website or interact with it.

Cookie	Provider	Purpose	Category	Approximate duration
__cf_bm	Cloudflare	Supports bot management and helps protect the website from malicious or automated traffic.	Strictly necessary	30 minutes of inactivity
_scc_session	GoDaddy / website platform	Supports a short-lived website session and platform functionality. GoDaddy has been asked to confirm the precise purpose.	Strictly necessary / functional - to be confirmed	Approximately 20 minutes
_tccl_visit	GoDaddy	Collects aggregated information about the current website visit and website performance.	Optional analytics / performance	Approximately 1 hour
_tccl_visitor	GoDaddy	Recognises an anonymous returning visitor and collects aggregated website-performance information.	Optional analytics / performance	Approximately 1 year
cookie_notice_accepted	Unite Talent / cookie consent plugin	Records whether you accepted or rejected optional cookies so that the website can remember your choice.	Strictly necessary	Approximately 30 days

6. Your cookie choices

When you first visit our website, you should be offered clear choices to accept optional cookies, reject optional cookies or customise your preferences. Optional cookies should not be activated unless you have made the relevant choice.

You can change or withdraw your choice at any time by selecting Cookie Settings in the website footer. Withdrawing consent does not affect the lawfulness of any use that took place before you withdrew it, but it should stop future use of optional cookies. You may also need to clear existing cookies from your browser if you want to remove them immediately from your device.

7. Managing cookies through your browser

Most browsers allow you to view, delete or block cookies through their privacy or security settings. The steps differ between browsers, so please use the help section for your browser. Blocking all cookies may affect the availability or operation of some website features.

8. Third-party providers

Some cookies on our website are provided through services supplied by other organisations, including Cloudflare and GoDaddy. These providers may process limited technical information when their services are used. Their handling of information is also governed by their own privacy and cookie information.

9. Changes to this policy

We may update this Cookie Policy if our website, providers, cookies, purposes or the law changes. The latest version will be published on our website with a revised "Last updated" date. Where a change affects a choice you previously made, we will ask you to make a fresh choice where required.

10. Contact us

Please contact us, at enquiries@unite-talent.co.uk, if you have questions about this Cookie Policy, the cookies used on our website or your privacy choices.